	SUSTAINABILITY COMMITTEE WORKING PRINCIPLES	Document No:	KYİ.PR005
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1. ESTABLISHMENT DECISION

Audit Committee was established by the Board of Directors decision dated 19.09.2025 and decision number 2025/02, depending on the Capital Market Legislation and the principles contained in the Corporate Management Principles declared by the Capital Market Board.

2. OBJECTIVE AND SCOPE

The purpose of this internal regulation is to determine the structure and working principles of the Sustainability Committee, which is established to create the Environmental, Social and Corporate management sustainability strategies and policies and also to monitor, audit, review, improve and develop targets and practices of these strategies and policies.

Committee decisions are suggestions and recommendations to the Board of Directors. The final decision-making body on relevant matters is the Board of Directors.

3. COMPOSITION AND MEMBERSHIP

The Sustainability Committee consists of five members and a rapporteur. Committee members are appointed by the Board of Directors and disclosed to the public.

• Committee Structure

The committee members who are appointed by the Board of Directors are as follows:

Committee Chairman: Tayfun Yurdagül – General Manager

Committee Members: Zahide Koçyiğit – Deputy General Manager

Ergun Özel – Deputy General Manager


Osman Çaylı – Deputy General Manager

Barış Aslan – Investor Relations Manager

Kubilay Yıldız – Rapporteur

4. DUTIES AND RESPONSIBILITIES

- Develops the sustainability strategy, short-, medium-, and long-term goals, roadmaps, and policies, and submits them to the Board of Directors for approval.
- Follows up the current national and international developments related to sustainability and makes recommendations for the development of existing strategies, policies, and practices.
- Informs the Board of Directors about the improvement and preventive activities taken and their results to ensure the implementation and dissemination of the Sustainability Principles.
- Conducts researches and develops projects to integrate sustainability principles into the Company's structure.
- The Committee can establish, authorize, and coordinate Working Groups, when necessary, to support activities carried out for the effective management of sustainability issues.
- Conducts efforts to raise sustainability awareness among employees and stakeholders with whom the Company interacts, and supports training and awareness activities. Collaborates with all stakeholders to share best practices on sustainability.

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5. MEETINGS AND REPORTING

- The committee meets at least two times a year in addition, it may hold extraordinary meetings, when necessary, upon invitation by the Committee Chair or the Chairman of the Board of Directors and the meeting results are reported to the Board of Directors.
- The Committee meets at the Company's headquarters or at another location easily accessible to Committee Members.
- The Committee meets with the participation of one-half or more of its members. Decisions are made by majority vote, and the meeting results, recorded in the minutes, are submitted to the Board of Directors.
- Meeting minutes are signed and archived by the Committee members at the end of the relevant meeting or at the next meeting. The Committee's secretarial duties are handled by the Rapporteur.

6. TENURE

In the event of any Committee member's departure, the Board of Directors shall appoint a new Committee Member.

7. ENFORCEMENT

Changes to this internal regulation and working principles come into force by the approval of the Board of Directors.

This change was approved by the Board of Directors with the decision numbered 2025/02 at the meeting dated 19.09.2025.