

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

The aim and scope of our Occupational Health and Safety Policy is to provide a healthy, safe, and sustainable working environment for all our employees, visitors, and business partners.

To achieve this aim, we commit to:

- Comply with all relevant legal regulations and guidelines on occupational health and safety,
- Provide training to our employees on occupational health and safety to equip them with competencies and increase their personal awareness,
- Take all necessary precautions against hazards such as fire, injury, and illness that pose a threat to life and property, monitoring the applicability of related activities, and making necessary updates,
- Conduct risk assessments to reduce and eliminate the risk of work accidents and occupational diseases, and provide a safe, healthy, and ergonomic workplace environment for employees,
- Work to minimize occupational health and safety risks,
- Continuously improving our practices by using appropriate technological equipment related to occupational health and safety.